### J-1 WORK AND TRAVEL PROGRAM

# JOB OFFER AGREEMENT FORM

#### **Exchange Visitor ID number**

#### HOST ENTITY INFORMATION

Host Entity Name: Sipapu Ski and Summer Resort

Site of Activity Address: 5224 NM-518, Vadito, NM, 87579, United States

#### JOB INFORMATION

Job Title Room Attendant

Start date - Earliest 19 November 2023 Latest 26 December 2023

End date - Earliest 19 March 2024 Latest 31 March 2024

Guaranteed salary/wage per hour before deductions 15.00 \$ per hour

Estimated tips N/A

Average hours per week 32

Required Interviews Sponsor Interview

#### HOUSING INFORMATION

Housing Model Host company provided

#### **EXCHANGE VISITOR SECTION**

| Exchange Visitor Printed Name | Date of birth    |
|-------------------------------|------------------|
| Program Start Date            | Program End Date |
| Signature                     | Date             |

Sponsor or agency representative name

I confirm that I have read, understood, and agreed to the conditions outlined in this job offer. I agree to adhere to all Geovisions and Department of State program rules regarding employment and program participation, including the Terms and Conditions which were part of my program application. If I change jobs without receiving prior permission from Geovisions, or if I violate other Geovisions rules or J-1 program regulations, Geovisions may end my program early, and I will be required to return home. I understand that if my program ends due to regulation violations it may have a negative impact on future U.S. visa applications.

### Section 1

#### HOST ENTITY INFORMATION

| Entity name          | Sipapu Ski and Summer Resort |
|----------------------|------------------------------|
| Web site             | https://www.sipapu.ski/      |
| Primary contact name | Lisa Lopez                   |
| Title                | Office Manager/HR            |
| Phone 1              | 575-587-2240 ext 7004        |
| Email                | llopez@sipapu.ski            |

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# DETAILED JOB INFORMATION

| Site of Activity address  | 5224 NM-518, Vadito, NM, 87579, United States   |
|---|---|
| Job Title   | Room Attendant  |
| Position details and description  | Room Attendant: Specific duties may include but are not limited to any combination of the following: - Safe handling of cleaning products and chemicals and proper operation of cleaning equipment Clean a specified number of rooms within a designated amount of time Clean restrooms, furniture, hallways, lobbies, lounges, elevators, stairways, locker rooms, and other work areas so that health standards are met Change bed linens and make the beds Replenish towels, linens, toilet tissue, toiletries and complimentary supplies Empty wastebaskets, clean ashtrays, and transport other trash and waste to disposal areas Keep storage areas and carts well-stocked and clean Dust and polish furniture and equipment Sweep, scrub, wax, and/or polish floors, using brooms, mops, and/or powered scrubbing and waxing machines Clean rugs, carpets, upholstered furniture, and/or draperies, using vacuum cleaners and/or shampooers, hang draperies and dust window blinds Wash windows, walls, ceilings, and woodwork as necessary to meet company standards Carry heavy items and use a wheeled cart to transport supplies Attention to detail, customer assistance and service is a critical part of this position. |
| Department  | Housekeeping  |
| Work schedule Shifts may vary; Hours may be reduced depending on business needs, weather, economic situations, your performance, sick time and other circumstances.   | Schedule will vary between 06:00 am and 22:00 pm  |
| Average hours per week  | 32  |
| Guaranteed salary/wage per hour before deductions Employers must lawfully abide by their state and local minimum wage laws for tipped and non-tipped positions. As minimum wage increases annually, even if it is in the middle of a J-1 Summer Work Travel program, employers must follow their state minimum wage laws and increase pay for any employees who's wages do not meet the new state minimum. Participants should be compensated the higher of federal, state or local minimum wage. If an employee's tips combined with their hourly wage do not meet the minimum wage requirement, the employer must make up the difference. | \$15.00   |
| Is Overtime available   | Yes   |
| Overtime wage (if applicable)   | x1.5. Overtime may be offered, but not guaranteed. Overtime is paid for any hours over 40 hours worked in a work week. The work week starts on Saturday and ends on Friday.   |
| Required skills   | In addition to a strong command of English, this position is physically demanding and requires: - Good physical health - Ability to walk up and down stairs, kneel and bend frequently  |

|               | - Work with chemicals - Lift up to 25lbs/11kg - Strong attention to detail and efficiency - Maintain grooming standards - Positive attitude |
|---------------|---|
| English level | Good  |
| Supervisor    | Amy Gaskins   |

# POSITION REQUIREMENTS

| Grooming  |  |
|---|--|
| Grooming standards                                | Clean, neat and professional appearance  |
| Dress code  | - Well groomed - Uniform will be provided - Black non slip shoes - Winter shoes (participants should bring these along or buy) - Dark colored pants  *If you are unable to secure work attire, we will assist you in securing your Winter clothing.                      |
| Uniform provided?                                 | Yes  |
| Cost to Exchange Visitor                          | Approximately \$50 - \$100 (pants and shoes)   |
| When is uniform fee due                           | N/A  |
| Screening   |  |
| Host Entity will require a drug test              | No   |
| Host Entity will provide the drug test            | N/A  |
| Description of drug screening policy              | N/A  |
| Will Exchange Visitors incur a cost for screening | No   |
| Cost to Exchange Visitors (if applicable)         | N/A  |
| When is screening fee due                         | N/A  |
| Payment   |  |
| Payment schedule                                  | bi_weekly  |
| Estimated tips                                    | N/A  |
| Description                                       | Overtime policy: Our policy follows New Mexico State law which states that employees are entitled to overtime pay equal to 1.5 times their regular rate of pay for all hours worked over 40, over the course of our 7 day pay period which runs from Saturday to Friday. |

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| Training / Orientation                                       |                     |
|--|---------------------|
| Host Entity provides training/orientation                    | Yes                 |
| Description  | On the job training |
| Will Exchange Visitors be paid during training/orientation   | Yes                 |
| Length of training/orientation                               | 1 week              |
| Will Exchange Visitors incur a cost for training/orientation | No                  |

### HOUSING INFORMATION

If company provided housing or temporary housing is not offered, Exchange Visitors will need to secure housing after they have accepted the job offer.

| Does Host Entity provide temporary housing? | No  |
|---|-----|
| Duration of temporary housing               | N/A |
| Cost of temporary housing                   | N/A |

# Housing Lead 1

| Housing model                         | Host company assisted                     |
|---------------------------------------|---|
| Gender requirement                    | Any                                       |
| Housing type                          | Hotel                                     |
| Housing name                          | Taos Valley Lodge - Sipapu                |
| Contact name                          | Tijana Harper                             |
| Address                               | 615 Paseo del Pueblo Sur, Taos, NM, 87571 |
| E-mail                                | taosvalleylodge@yahoo.com                 |
| Phone                                 | 575-737-0447                              |
| Housing cost                          | 150.0                                     |
| How often is rent due?                | Per week                                  |
| Is weekly cost/rent payroll deducted? | No  |
| Is housing deposit payroll deducted?  | No  |
| Is deposit refundable                 | Yes                                       |

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| Deposit refund policy                  | No   |  |
|--|--|--|
| Can housing be co-ed                   | No   |  |
| Housing amenities                      | Microwave and fridge in each room Free Wi-Fi Complimentary Coffee The Espresso Bar on site (guests get a discount for purchase) Micro Market on Site Coin-op Guest Laundry on site   |  |
| Distance between work site and housing | 23.2 miles   |  |
| Transportation details                 | Host Company will provide transportation between housing and site of activity.   |  |
| Description                            | <ul> <li>The rooms will have all furniture one set of sheets and towels. Students will need to buy their own toiletries (tissue/ soap/ shampoo/ body wash ect) and cleaning supplies to keep the room clean.</li> <li>Towels and bedding provided at the start. Students required to wash the bedding and towels.</li> <li>Each room has a microwave and fridge. We have BBQ Grills and picnic tables in an outdoor area. We provide propane. Can be used weather permitting.</li> </ul> |  |
| Number of beds per room                | 2  |  |
| Number of bedrooms                     | 1  |  |
| Exchange Visitors per property         | 2  |  |
| Exchange Visitors per room             | 2  |  |
| Bathrooms per property                 | 1  |  |
| Bedding and towels                     | Yes  |  |
| Bedding and towel payment due          | N/A  |  |
| Kitchen facilities                     | Microwave and fridge   |  |
| Additional items must bring            | The rooms will have all furniture one set of sheets and towels. Students will need to buy their own toiletries (tissue/ soap/ shampoo/ body wash ect) and cleaning supplies to keep the room clean.  |  |
| Additional comments                    | - STUDENTS SIGN A MONTHLY AGREEMENT WITH RULES STUDENTS NEED TO FOLLOW NO PETS, VISITORS NEED TO CHECK IN AT THE DESK, NO SMOKING IN ROOMS, MANAGEMENT CHECKS THE ROOMS EACH WEEK TO SEE IF THEY ARE KEPT UP AND CHECK ON MAINTENANCE ISSUES ETC)  |  |
| Housing deposit refundable             | Yes  |  |
| Lease required                         | No   |  |
|  | I  |  |

# ARRIVAL INSTRUCTIONS

Geovisions provides Orientation to all Exchange Visitors either in the Exchange Visitors home country or in the United States. If Exchange Visitors attend Orientation in their home country, they will travel directly to the Host Entity upon arrival. If Exchange Visitors attend Orientation in the U.S., they will travel to the Host Entity after Orientation is completed.

| 01      | £       | 4     | _ :     |
|---------|---------|-------|---------|
| Closest | port of | entry | airport |

| Nearest airport to site of activity                         | Taos Regional Airport SKX   |
|---|---|
| Airport/bus/train pickup provided                           | No  |
| General arrival instructions                                | Please email the details of your flight itinerary to Lisa Lopez at llopez@sipapu.ski at least two (2) weeks prior to your arrival.  You should also add the details of your visa appointment/outcome and full flight itinerary in the Participant Portal. |
| Should Exchange Visitors contact Host Entity before arrival | Yes   |
| Upon arrival, Exchange Visitors should report               | Lisa Lopez  |
| Phone number  | 575-587-2240 ext 7004   |
| Preferred arrival days                                      | Monday - Friday   |
| Preferred arrival times                                     | 8:00 - 18:00  |
|   | I   |

### ADDITIONAL INFORMATION

| Social Security Information  |   |  |
|--|---|--|
| Address of the nearest social security office                                  | 1922 5th Street, Sante Fe, NM 87505         |  |
| Distance of SSO from SOA   | 63.3 miles                                  |  |
| Will Host Entity provide transportation to the nearest Social Security office  | Yes   |  |
| Will Host Entity help Exchange Visitors make copies of the necessary documents | Yes   |  |
| Other Social Security assistance provided                                      | Assistance will be provided where necessary |  |

# Section 7

# POTENTIAL CULTURAL ACTIVITIES

- Carlsbad Caverns National Park - High Noon Restaurant and Saloon - TinkerTown - Eldora Craft Chocolate - Museum of International Folk Art

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